



ICONIC

INDUSTRIES INC.

SESSION 4

Diversity & Inclusion



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In this session, you will learn Keys to Recharging your Diversity, Equity and Inclusion Efforts for Sustainable Growth



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Keys to Recharging your Diversity, Equity and Inclusion Efforts for Sustainable Growth

- 1 Diversity and Inclusion can never be achieved on the basis of [redacted] and [redacted]. It can only be achieved on the basis of [redacted] and [redacted].
- 2 The first key to moving two or more people or entities in the same direction is having a common [redacted].
- 3 Any effective roll out of sensitive nature must:
C [redacted]
E [redacted]
L [redacted]
- 4 The second key to moving two of more people or entities in the same direction is having a common [redacted]. The culture of any company is built on the foundation of consistency. The only thing that matters is what is [redacted].

- 5 The third key to moving two of more people or entities in the same direction is having a common [redacted].
- 6 [redacted] is the discussion. [redacted] is the directive.
- 7 The fourth key to moving two of more people or entities in the same direction is having a common [redacted].
- 8 We can never achieve anything until it transitions up our emotional and mental scale from something that [redacted] [redacted] to something we need make an [redacted] [redacted].
- 9 The Exclusion Response:
[redacted]
[redacted]
[redacted]
[redacted]
- 10 [redacted] is Everything!
- 11 The human voice can communicate [redacted] different emotions.
- 12 [redacted] is an indirect, subtle, or unintentional way of developing [redacted] [redacted].



- 13 Companies who actively spearhead diversity and inclusion strategies are [redacted] more likely to achieve above-average returns – with business performance increased by [redacted] .
- 14 Diverse companies are [redacted] more likely to capture new markets.
- 15 Diverse teams are [redacted] better at making decisions.
- 16 Diverse management teams lead to [redacted] higher revenue.
- 17 Companies employing an equal number of men and women manage to produce up to [redacted] higher revenue.
- 18 Gender-diverse companies are [redacted] more likely to notice higher financial returns.
- 19 [redacted] out of [redacted] job candidates seek companies that have diverse workforces.
- 20 People spend where they can [redacted] .



