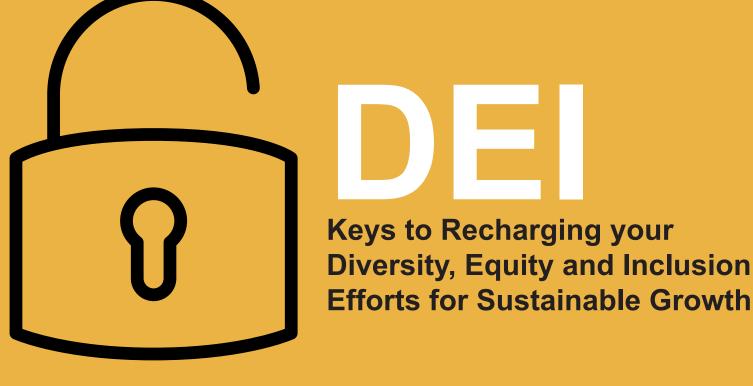
## INDUSTRIES INC.

## SESSION 4 Diversity & Inclusion



William Jackson CEO & Founder Iconic Industries Incorporated

In this session, you will learn Keys to Recharging your Diversity, Equity and Inclusion Efforts for Sustainable Growth



1	Diversity and Inclusion can never be achieved on the basis of						
	and	. It can only be achieved on the basis of					
		and .					

- 2 The first key to moving two or more people or entities in the same direction is having a common .
- 3 Any effective roll out of sensitive nature must: C E L
- 4 The second key to moving two of more people or entities in the same direction is having a common . The culture of any company is built on the foundation of consistency. The only thing that matters is what is .



5 The third key to moving two of more people or entities in the same direction is having a common .

6		is the dis	scussion.				
	is the directive.						
7	The fourth key to moving two	o of more	people o	or entitie	s in the sa	ame	
	direction is having a commo	n					
8	We can never achieve anyth			ons up o	ur emotio		
	and mental scale from some		t			to	
	something we need make ar	1			•		
	The Evolution Decrement						
9	The Exclusion Response:						
10		is Every	thing!				
11	The human voice can comm	unicate		differer	nt emotion	IS.	
12		is an ind	irect, sub	otle, or u	inintention	nal way of	
	developing						



13 Companies who actively spearhead diversity and inclusion strategies are more likely to achieve above-average returns – with business performance increased by

**14** Diverse companies are more likely to capture new markets.

**15** Diverse teams are better at making decisions.

**16** Diverse management teams lead to higher revenue.

**17** Companies employing an equal number of men and women manage to produce up to higher revenue.

**18** Gender-diverse companies are more likely to notice higher financial returns.

19 out of job candidates seek companies that have diverse workforces.

20 People spend where they can



NOTES	

